

**THE JAMMU AND KASHMIR FOREST SERVICE
(GAZETTED) RECRUITMENT RULES, 1970.**

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RULE

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**THE JAMMU AND KASHMIR FOREST SERVICE
(GAZETTED) RECRUITMENT RULES, 1970.**

Forest Department Notification SRO-359 dated 24th July, 1970 - In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following rules, namely :-

1. *Short title and commencement* – (1) These rules may be called the Jammu and Kashmir Forest Service (Gazetted) Recruitment Rules, 1970.

(2) These shall come into force from the date these are published in the Government Gazette.
2. *Scope of the rules* - These rules shall apply to the appointments and promotions to all the posts included in the Jammu and Kashmir Forest Service as detailed in the Schedule annexed to these rules.
3. *Definitions* - In these rules, unless there is anything repugnant in the subject or context :-
 - (i) “Cadre” means cadre of the service;
 - (ii) “Commission” means the Jammu and Kashmir Public Service Commission.
 - (iii) “Member of the Service “ means a person appointed to a post in the service under the provisions of these rules or the rules and orders superseded by rule 4;
 - (iv) “Schedule” means the Schedule annexed to these rules;
 - (v) “Service means the Jammu and Kashmir Forest (Gazetted) Service;
 - (vi) “State” means the State of Jammu and Kashmir ;
 - (vii) “Promotion” means promotion from one class, category or grade to another class, category or grade in the service on the basis of merit and efficiency, seniority being considered only when merit and efficiency are approximately equal.

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4. *Supersession of existing rules and orders.*-All existing rules and orders relating to matters covered by these rules shall stand superseded but any action taken in pursuance of such rules and orders before the enforcement of these rules shall be deemed to have been taken under these rules.
5. *Organisation.* – (1) The service shall comprise the posts, classes, categories and grades as are indicated in the Schedule.
- (2) The posts included in the cadre shall be treated temporary unless declared permanent by the Government.
6. *Cadre.* - The cadre of the service shall consist of such posts and such numbers of them as may be fixed for each of its classes from time to time by the Government.
7. *Qualifications and method of recruitment.* – (1) No person shall be eligible for appointment or promotion to any class, category or grade in the service unless he is in possession of the qualifications as laid down in the Schedule.
- (2) Appointment to the service shall be made -
- (a) by direct recruitment;
- (b) by promotion; and
- (c) partly by direct recruitment and partly by promotion in the ratio and in the manner as indicated in the Schedule.
- (3) In case no suitable departmental candidates are available for promotion, the posts shall be filled up by direct recruitment.
8. *Age at recruitment.* - The age of a direct recruit in case of ACFs shall on the first day of April of the year of admission in Diploma Course in Forestry in Forest Research Institute and Colleges, Dehra Dun, not be less than 19 years and more than 24 years. In case of departmental candidates (trained Rangers in Government service) the age shall not be less than 19 years and more than 29 years. The prescribed upper age limit may be relaxed in the case of Scheduled Castes, Backward Class candidates for both direct recruit and departmental candidates by period of five years ¹[:]
- ¹[Provided that the minimum age limit for in-service candidates possessing M. Sc. Forestry Degree shall be 35 years].

1. Substituted and inserted vide SRO-252 dated 16-6-1981.

9. *General Qualifications.* - No person shall be appointed to any post in the service unless he -
- (i) possesses qualifications as laid down for the post in the Schedule;
 - (ii) fulfils the requirements of recruitment as provided in the rules and orders for the time being in force.
10. *Eligibility of Government servants for direct recruitment.* - A person already in Government service may apply for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class and category of post.
11. *Probation.* - Person appointed substantively whether direct or by promotion, to any class or category in the service shall be on probation for two years and their confirmation in the service shall be regulated under the provisions of the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956 :
- Provided that officers of Class II (ACFs) shall not be confirmed unless they pass the Accounts Examination as referred to in rule 13.
12. *Reservation of appointments.* - While making appointments, either by promotion or direct, reservation shall be made in accordance with the rules and orders issued from time to time for members of the Scheduled Castes, Backward Classes any other category or class of permanent residents of the State for whom such reservation may be made under orders of the Government.
13. *Accounts examination.* - (i) ACFs recruited direct or by promotion shall not be entitled to draw their next increment before they pass the Accounts Examination prescribed in this behalf by the Government in consultation with the Commission.
- (ii) Officers in Class 1 Category A (NG) will also be eligible to qualify in the Accounts Examination prescribed for ACFs ; provided they possess D.D.R and have put in 5 years service in the grade of 150-400.
14. *Discipline and conduct.* - In regard to all matters governing the service conditions of the members of the service and their conduct and discipline, the provisions of the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956 and other rules and orders in force at the time shall apply.
15. *Seniority.* - (1) Seniority of the members of the service shall be, regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.
- (2) The Forest (Secretariat) Department shall maintain an up to date and final seniority list of the service.
16. *Residuary matters.* - In regard to matters not specifically covered by these rules or by regulations or orders issued thereunder or by a special order, the members of the service shall governed by the rules, regulations and orders applicable to the State Civil Service in general.

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¹[SCHEDULE I

Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
² [I	Selection Category "A"	*1850-2300	Deputy Conservator of Forests (Research)		a) By promotion from category "B" from amongst persons possessing qualifications as under:- (i) B.Sc with three Natural Science Subjects or B.Sc Agriculture. (ii) AIFC or equivalent qualification. (iii) M.Sc. Forestry or MFS (Forestry Science). (iv) Three years experience of Research work of the Forest Department or Research Institute over and above the period spent in doing Post-Graduation

1. Substituted vide SRO-431 dated 26-9-1981.

2. Substituted by SRO-106 dated 30-4-1992.

*For the revised pay scales refer to SRO-75 of 1992.

text

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
I	Selection Category "B"	*750-1350	Deputy Conservator of Forests		(a) By promotion from Class III Categories A, B, C, and D from amongst those who possess: (i) AIFS or equivalent qualification and have prepared a working plan which stands approved or have rendered service of not less than 6 years in that class. OR (ii) DDR or equivalent qualification and have rendered not less than 16 years service.
I	Selection Category "C"	750-1350	Regional Wild Life Warden		By promotion from Class III Categories A, C and D from amongst persons having the following qualifications :- (i) B.Sc. Degree in 3 Natural Sciences; (ii) AIFC or equivalent qualifications or DDR or equivalent qualification ; (iii) 5 years experience as ACF/ DFO ; and (iv) Diploma in Wild Life Management
II	Selection Category "D"	750-1350	Administrative Officer (Recoveries)	---	By deputation from the K. A. S.

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method Of recruitment
1	2	3	4	5	6
II.	A	540-950	Dy. Superintendent of Police		By deputation from the J&K Police Service.
	B	540-950	Asstt. Engineer		By deputation from the J&K Engineering Gazetted Service from amongst those who possess a Degree in Civil or Mechanical Engineering.
	C	520-900	Accounts Officer		By deputation from the J&K Accounts Service.
	D	520-900	Administrative Officer		By deputation from the cadre of Under Secretaries.

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
III	A	475-850	(i) Asstt. Conservator of Forests (ii) DFO Firewood. (iii) Publicity Officer.	Bachelor's Degree in Natural Sciences, Mathematics, Statistics, Geology, Agriculture Engineering, Mech. Engg., Civil/Chemical Engg, Agriculture or Economics of a recognised Indian University or an equivalent Foreign qualification provided that in the case of graduates with pure Mathematics, Statistics or Economics, they must have taken Biology in the Higher Sec. or Physics and Chemistry in the Matriculation.	(i) 50% by direct recruitment in accordance with the IFC Dehra Dun Rules as laid down from time to time provided that a candidate who has already obtained a Master's Degree in Forestry from a recognised Institute or an equivalent qualification may be appointed to the post of Assistant Conservator of Forests provided he– a) is declared suitable by the Commission for appointment to the post; b) is otherwise eligible under the Rules; and c) is declared fit by the Medical Board. (ii) 50% by promotion from Forest Rangers Grade-I from amongst persons having successfully completed the Rangers Course from any Rangers College (DDR Diploma) and having not less than 10 years service in that category.

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
III	B	475-850	Asstt. Conservator of Forests Photo- Interpretation Unit		By promotion from Forest Rangers Grade I (having DDR or equivalent training) possessing :- (i) One year's Diploma in Photo Interpretation with practical experience of 3 years. OR (ii) Two years Diploma course in Photo- Interpretation with one year's experience.
	C	475-850	Assistant Wild Life Warden.		By promotion from Forest Rangers Grade I with the following qualification :- (i) B.Sc. with 3 Natural Sciences; and (iii) DDR or equivalent qualification; and (iv) 3 years experience in Wild Life Management: (v) Diploma in Wild Life Management.

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
	D	475-850	Assistant Conservator of Forests (Research)		By promotion from Forest Rangers Grade I with the following qualifications :- (a) (i) B.Sc. with three science subjects ; and (ii) DDR or equivalent qualification ; and (iii) M.Sc. in Botany, Zoology or Chemistry with specialization in Forest Research OR (b) M.Sc. (Forestry) with specialization in any branch of Forestry.
III	E	475-850	Research Assistant	M.Sc. Zoology with two years experience in Wild Life Ecology.	(i) 50% by direct recruitment (ii) 50% by promotion from amongst Forest Rangers Grade I possessing the qualification in Col.5.
	F	475-850	Ecologist	M.Sc. Botany /Zoology with a special paper in Ecology preferably with 2 years experience in Field Ecology pertaining to Forestry and/or Wild Life .	(i) 50% by promotion from amongst Forest Rangers Grade I possessing the qualification in Col. 5 ; and (ii) 50% by direct recruitment

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
	G	475-850	Assistant Soil Scientist	(i) M.Sc. Soil Science OR (ii) B.Sc. Agriculture with 2 years experience in Soil Testing.	(i) 50% by direct recruitment (ii) 50% by promotion from Forest Rangers Grade I. (a) Possessing qualifications of B.Sc. (Three Science subjects) with Chemistry as one of the subjects ; and (b) having successfully completed the Rangers course in any Rangers College ; and (c) having received training in Soil Conservation for not less than 6 months from a recognised institute.
	H	475-850	Assistant Seed Technician.	M.Sc. Botany with specialization in Genetics or Seed Certification and two years experience in testing of Forest Seeds.	(i) 50% by direct recruitment (ii) 50% by promotion from Forest Rangers Grade I possessing the qualification of M.Sc. Botany and having successfully completed by Rangers course in any Rangers College
	I	475-850	Vety. Assistant Surgeon	As prescribed for these posts in the Animal Husbandry/ Sheep Husbandry Department	By deputation from the Animal Husbandry / Sheep Husbandry Department OR By direct recruitment, if none is available on deputation

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
	J	475-850	Senior Scientific Assistant	Degree in Soil Chemistry or Bio-Chemistry.	(i) 50% by direct recruitment (ii) 50% by promotion from Jr. Scientific Assistant having not less than 10 years service as such.
IV	A	460-850	Agriculture Asstt.	B.Sc. Agriculture	By direct recruitment OR By deputation from the Agriculture Department if none is available by direct recruitment
	B	460-850	Agronomist	B.Sc. Agriculture	By direct recruitment OR By deputation from the Agriculture Department if none is available by direct recruitment
	C	460-850	Soil Chemist	B.Sc. Agriculture	By direct recruitment OR By promotion from amongst serving Forest Rangers Grade I with the requisite qualification OR By deputation from the Agriculture Department if none is available from the above sources.

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Class	Category	Grade	Designation	Qualification for direct recruitment	Method of recruitment
1	2	3	4	5	6
¹ [V		825-1240	Range officer	² [(i) B.Sc. Forestry or its equivalent from any University recognised by the Indian Council of Agriculture Research.] (ii) Physical Standard (a) Height 163 Cms. (b) Chest Girth fully expanded ³ [(84 Cms.)] Chest expansion 5 Cms. (c) Physical test consisting of a walk of 25 Kms to be completed in 4 hours. (d) Physical fitness certificate from Chief Medical Officer.	(a) 30% by direct recruitment from amongst the persons having passed Rangers qualifying examination (written and vive voce) to be held by the J&K Public Service Commission. The written examination will comprise of the following papers:- (i) General English : (ii) An essay to be written in English. (iii) General Knowledge this will include elementary Science, Geography and current event. (iv) One of the following subjects. (a) Botany (Syllabus as prescribed for B.Sc.,) (b) Silviculture (Syllabus as prescribed for B.Sc. Forestry). (c) Field Crop Production (Syllabus as prescribed for B.Sc. Agriculture). (A) Candidate must obtain at least 40% marks in each subject for qualifying the test. (B) 50% by promotion from R.O. II having at least 5 years service in that category or 20 years service in the non-gazetted cadre. (C) 20% by promotion from Government sponsored Foresters having done Rangers training course from a recognised Forest Rangers College and having 5 years experience as Forester on the norms prescribed by the Government for such Training course.]

1. Inserted vide SRO-106 of 1992.

2. Substituted by SRO-3 dated 5-1-1994.

3. Substituted by SRO-272 dated 30-11-1972.

Note. – Please refer pay revised scale by SRO-75 dated 30-3-1992.

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¹[SCHEDULE-II

<u>1.</u>	<u>Junior Scale</u>	<u>Particulars of Posts</u>	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>	
Category –A (1000-1560)		1. Asstt. Conservator Forests	41	16	57	
		2. A.C.F. Fire –wood	1	-	1	
		3. Publicity Officer	-	1	1	
		4. A.C.F. Photo Interpretation	1	-	1	
		5. A.C.F. Farm Forestry (SF)	-	1	1	
		6.A.C.F. Research	-	4	4	
		7. Accounts officer	1	-	1	
		8. Administrative Officer	1	-	1	
			45	22	67	
Category –B (900-1460)		1. Veterinary Asstt. Surgeon	-	1	1	
		2. Agriculture Assistant	-	1	1	
		3. Agronomist	-	2	2	
		4. Soil Chemist	-	1	1	
			-	5	5	
Category –C (875-1400)		1. Research Officer	-	1	1	
		2. Asstt. Soil Scientist	-	1	1	
		3. Asstt. Seed Technician	-	2	2	
		4. Senior Scientific Asstt.	-	1	1	
			-	5	5	
Category –D (825-1240)		1. Range Officer (DDRs)	194	4	198	
<u>Add</u>			<u>Cat. A</u>	<u>Cat. B</u>	<u>Cat. C</u>	<u>Cat. D</u>
(i)	Deputation Reserve @ 10%		6	Nil	Nil	20
(ii)	Leave reserve @ 10%		6	Nil	Nil	20
(iii)	Training Reserve @ 10%		6	Nil	Nil	20
(iv)	Adhoc Training reserve available for two years or till 1984-86 batch of direct recruits complete training whichever is earlier		4	Nil	Nil	Nil

1. Substituted by SRO-65 dated 23-02-1984

Note :- Please refer to Revised Pay Scale SRO-75 dated 30th March, 1992.

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<u>1. Senior Scale</u>	<u>Particulars of Posts</u>	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>
Category –A (1300-2030)	1. Dy. Conservator Forests	10	12	22
	2. Administrative Officer (Recoveries)	1	-	1
		<hr/>	<hr/>	<hr/>
		11	12	23
<u>Add:</u>				
Deputation reserve @ 10%		-	2	
Leave reserve @ 10%		-	2	
Training reserve @ 10%		-	2	

<u>1. Selection Grade</u>	<u>Particulars of Posts</u>	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>
(1850-2300)	1. 20% of posts in senior scale i.e. DCFs (Category –A)	-	-	-
	2. Conservator Central Circle	-	-	-
	3. D.C.F. (Research)	-	-	-

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